Vandyke
Everyone Matters

inspiring excellence

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PERSON SPECIFICATION

TEACHER OF ENGLISH

	Essential Attributes	Desirable Attributes
Qualifications QTS, or NQT working towards QTS Degree in an English discipline	X X	
Experience A proven track-record of teaching and learning in a comprehensive school and raising the standards of achievement for all students. Experience and training appropriate to the teaching of English Language and Literature in Key Stages 4 and 5, including GCSE and GCE Qualifications. Experience of teaching English Language and/or Literature at KS5 Ability to develop the delivery of this subject at AS and A2.	 X	X (Although this post is suitable for an NQT) X X
Knowledge You understand the barriers that can affect students' learning and show commitment to overcoming these. You are familiar with the national agenda for improving Teaching and Learning, including Assessment for Learning, Personalised Learning and Student Mentoring.	X X	

Arts Council England | Artsmark ARTS COUNCIL ENGLAND | Ofsted Good Provider | International School Award | RTSA Redborne Teaching School Alliance | Healthy Schools | Youth Sport Trust GOLD QUALITY MARK

Registered Office: **VANDYKE UPPER SCHOOL VANDYKE ROAD LEIGHTON BUZZARD BEDFORDSHIRE LU7 3DY**

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Skills and Abilities		
You are able to articulate clear educational values and apply these to your teaching.	X	
You have imaginative and creative approaches to teaching English.	X	
You have demonstrated the ability to develop Schemes of Learning and stimulating and challenging learning materials.		X
You constantly strive to analyse, refine and develop the learning in your classroom.	X	
Personal Qualities		
You demonstrate high levels of commitment, enthusiasm and motivation and have high expectations of yourself and all the students you work with.	X	
You approach problem-solving positively and creatively.	X	
You are able to communicate effectively, both orally and in writing, to the whole school community.	X	
You are committed to the personal development of students.	X	
You are an effective learner, committed to your own professional and personal development.	X	
You have an excellent record of attendance and punctuality.	X	